

BROTHERS RUGBY LEAGUE FOOTBALL CLUB CODE OF BEHAVIOUR

By registering with Brothers Rugby League Football Club (BRLFC) Townsville, you represent this club and you agree to abide by all the rules of the Queensland Rugby League, Townsville & Districts Junior and Senior Rugby Leagues, Brothers Rugby League Club and BRLFC.

All persons associated with this club must:

- (i) Act within the rules and spirit of the sport;
- (ii) Promote fair play;
- (iii) Respect the decisions of officials, coaches and administrators;
- (iv) Show respect and courtesy to all involved with the sport;
- (v) Display responsible behaviour in relation to alcohol and other drugs;
- (vi) Act with integrity and objectivity, and accept responsibility for your decisions and actions;
- (vii) Ensure your decisions and actions contribute to a harassment-free environment;
- (viii) Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods;
- (ix) Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion; and
- (x) Do not tolerate abusive, bullying or threatening behaviour.

1. In addition to the above, BRLFC has a Code of Behaviour for Players, Parents, Supporters, Community Members and Club Officials that applies whether you are at Townsville & Districts Junior and Senior Rugby League and affiliated clubs' grounds or when at Brothers for games or training or organised events and functions or for any other purpose or reason in person or with the use of social media:

You must not:

- a. Use offensive, insulting, obscene or racist language or gestures or act in a threatening or aggressive manner to any player, official, community member or spectator;
 - b. Strike, attempt to strike or intend to strike any player, official, community member or spectator at any time;
 - c. Enter any players change room, referee's room or official enclosure at any time without official permission;
 - d. Enter or attempt to enter the playing field at any time;
 - e. Make statements or act in any manner or undertake any conduct, towards any player, official, community member or spectator that are racist in nature;
 - f. Confront or attempt to confront a referee or game official; and
 - g. 'Bully' another person.
2. Persons alleged to not having complied with any of the aforementioned, will be required to appear before the Coaching Panel upon written notification from the Secretary, Brothers RLFC within (5) five business days from the time of the alleged noncompliance.
 3. The alleged offender shall attend in person and can have one other person present, as a 'support person'.
 4. The Coaching Panel will decide on the matter and adhere to natural justice provisions.
 5. Should the panel by majority find that the person is guilty of an offence as described above, then they shall impose a sanction or sanctions at their discretion including but not limited to:
 - a. Caution/Reprimand;
 - b. Mandatory period of volunteer work with the club;
 - c. Removal from any position within Brothers RLFC for a specified period of time;
 - d. Suspended Sentence from being on property owned or leased by Brothers Rugby League Club;
 - e. Suspended from being on property owned or leased by Brothers Rugby League Club; and
 - f. Any other penalty at the discretion of the Coaching Panel.
 6. The Secretary Brothers RLFC shall provide written advice as to the outcome of the Coaching Panels findings.