

2022



*Information  
Booklet*



## 2022 BROTHERS RLFC TRAINING TIMETABLE

	MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY	
	4.30-5.30pm	5.30-6.30pm	4.30-5.30pm	5.30-6.30pm	4.30-5.30pm	5.30-6.30pm	4.30-5.30pm	5.30-6.30pm	4.30-5.30pm	5.30-6.30pm
FIELD 1	BH Cup & 21s		/		/		BH 18s		<b>BLACKHAWKS</b> Brothers teams to check with Footy Office before organising Friday training	
FIELD 2	U13/U15 Girls	U17 U17 Girls	BH 16s & 18s	BH Cup & 21s		U13/U15 Girls	U17 U17 Girls	Bro Seniors		
FIELD 3	U12	U16		U12	U16	U11	U15 / U13	Bro Seniors		
FIELD 4	U10	U14		U10	U14	U9	U13	Bro Seniors		
Mini field	U8			U6						
Training Field					BH 19s Women	BH 16s & 18s				

CURRENT AT 07/01/2022

**INFORMATION FOR ALL AGE GROUPS:**

- \* TRAINING SCHEDULE IS SUBJECT TO CHANGE. Teams will be notified of any changes.
- \* WET WEATHER CAN POTENTIALLY CLOSE TRAINING. Notification will be made on Team Facebook pages by 3:00pm on training day if training is to be cancelled
- \* BE RESPECTFUL TO OTHER COACHES & TEAMS OF TRAINING TIMES.
- \* ENSURE PADS ARE AWAY & SHEDS ARE LOCKED IF YOU ARE THE LAST TEAM TRAINING.
- \* U13 teams using Field 4 and sharing Field 3 with U15

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## WELCOME TO THE 2022 SEASON!

Dear Parents, Carers, Team Staff, Supporters and Players,

After a challenging 2020 and prosperous 2021, Brothers RLFC Townsville are looking forward to a fruitful 2022 season.

This club will be fielding teams from Under 6 to Under 17 and Girls teams (age groups to be determined) in the TDJRL competition, as well as Under 19, Reserve Grade, and A Grade Men, and Open Women in the TDRL competition.

The following information has been provided for your benefit. Please take the time to familiarise yourself with the contents of this booklet and enjoy the 2022 Rugby League season with Brothers.

### 2022 BROTHERS RLFC FOOTBALL BOARD MEMBERS

#### Executive

**President** – Jeff Doyle

**Vice President** – Shaun Valentine

**Secretary** – Kristy Briskey

#### Board Members

Adam Peluchetti

Phil Muscovich

Cherona Lowe

Scott Dowd

Craig Briskey

Steve Olsen

#### PORTFOLIOS

Seniors: Adam Peluchetti & Phil Muscovich

Juniors: Craig Briskey & Scott Dowd

Volunteers: Shaun Valentine, Phil Muscovich & Cherona Lowe

Apparel: Scott Dowd & Cherona Lowe

Gear Steward: Steve Olsen & Jeff Doyle

## REGISTRATION

EVERYONE involved in the great game of Rugby League MUST register online via [www.PlayRugbyLeague.com](http://www.PlayRugbyLeague.com) – this includes Players, Coaches, Trainers (First Aid Officers and LeagueSafe/Water Runners), Managers, and other members involved in facilitating the Game.

Due to Townsville & District Junior Rugby League (TDJRL) rules, NEW and TRANSFERRING Player registrations shall not be accepted until the first weekend after the commencement of the school year annually. New, transferring, and returning Player registrations will be accepted from Sign On Day onwards (29 January 2022), until teams are at capacity.

**Returning Players** have until the day prior to Sign On Day to secure their position for the upcoming season, before registrations are also opened to New and Transferring Players.

**New Players** are those who have never played Club rugby league before. New Players may register to Brothers RLFC prior to Sign On Day, HOWEVER we cannot formally accept their registration until Sign On Day.

**Clearances (Transfers):** Players transferring clubs can start the clearance process by:

- completing the Clearance Request online at PlayRugbyLeague.com. This can be done by trying to register to the new club and the system will prompt you to start a Clearance Request; OR
- by visiting the Brothers Footy Office and filling in a paper Clearance Request form from Sign On Day onwards.

The clearance must be approved by:

- ✓ The player's previous club
- ✓ Relevant local leagues and regions
- ✓ Brothers Townsville RLFC

Examples of reasons for clearance denial include:

- ✗ Unpaid fees at previous club
- ✗ Governing Body rules preventing transfer (e.g. Player meets "representative" status)
- ✗ We reach our maximum number of clearances per age group (limits set by QRL)
- ✗ Player numbers already at capacity

## Clearances (Transfers) continued:

- Once the clearance is approved at all levels, the Player will receive notification via email. They **MUST** then complete the registration form online at [PlayRugbyLeague.com](http://PlayRugbyLeague.com)
- VALID ID** (e.g. Birth Certificate, Passport, Licence) is required for all **NEW** and **TRANSFERRING** Players. Failure to provide ID at time of registration may result in processing delays.

## REGISTRATION FEES & INCLUSIONS

		Player 1	Player 2+*
<b>JUNIORS</b>	<b>Under 6 (mixed)</b>	<b>\$210</b>	<b>\$190</b>
	<b>U7 - U17 (mixed, male, female)</b>	<b>\$260</b>	<b>\$240</b>
<b>* Subsequent player discount applies to siblings within same family.</b>			
<b>SENIORS</b>	<b>A Grade Men &amp; Women Reserve Grade U19</b>	<b>\$190**</b>	
	<b>** Seniors not eligible for sibling discount</b>		

### Juniors

**Under 6: \$210**

**Under 7 to Under 17: \$260**

- Junior Fees include TDJRL registration, insurance, player kit (includes playing shorts, playing socks, club polo, training shirt, cap), and entry to end of year presentation function
- A minimum deposit of \$150 is required for Players to be assigned to a team (and subsequently take the field) and receive their player kit. Players will NOT receive their player kit until minimum deposit has been paid.
- Fees must be paid off (or a payment plan started) by 30<sup>th</sup> April, with full fees paid by 30<sup>th</sup> June. After this date, players will not be permitted to take the field until fees are paid.
- Players with outstanding fees from previous years will not be assigned to a team until such fees are paid.

**Sibling Discount** - First child is at full price (\$210 [U6] or \$260 [U7-U17]), then \$20 off for subsequent children (\$190 [U6] / \$240 [U7-U17]). The \$20 discount is a flat amount which does not accumulate with more siblings. Senior Players are NOT eligible for the Sibling Discount.

### Seniors

**\$190** (not eligible for Sibling Discount)

- ♣ Senior Fees include TDRL registration, insurance, player kit (club polo, training shirt, training singlet, training shorts), ticket to end of year presentation.
- ♣ Playing gear (jerseys, shorts, socks) are given out to Players and handed back to management at each game
- ♣ Further to this, players who play A Grade will have an additional \$150 deducted pro-rata at \$30 per game to cover incidentals over the year (e.g. strapping tape, physio).

### Registration Fee Invoices

We utilise *RevolutioniseSport* to document Registration Fees for all players. Players (or their parent/guardian) will be issued invoices and receipts from “*Brothers Rugby League Townsville* [no-reply@revolutionise.com.au](mailto:no-reply@revolutionise.com.au)” with updates provided after payments are received and reconciled.

### Payment of Fees

Player Registration Fees can be paid:

- ✓ Online at time of registration (part payments NOT accepted via this option). You can either pay in full at time of registration, or click “Complete Registration” and make payment via below methods
  - Please note the Maroons Pack CANNOT be selected if not paying online at time of registration.
- ✓ Cash/EFTPOS/Credit Card accepted in the Footy Operations Office (end of field 2, Mon-Thurs 4:30-6:00pm during season, though times may vary)
- ✓ Qld Government FairPlay vouchers accepted. Check your eligibility/apply for a voucher at [www.qld.gov.au/fairplayvouchers](http://www.qld.gov.au/fairplayvouchers) and forward your pdf voucher to [football.admin@brotherstsv.com.au](mailto:football.admin@brotherstsv.com.au) for it to be applied to your child’s fees.
- ✓ Direct Transfer of Funds (bank details below)

**Acc name: Brothers RLFC**

**BSB: 084-502**

**ACC: 01 806 1397**

**REF: Player name + age group**



## Outstanding Registration Fees

If a Player has outstanding fees from 2021 or previous years, they will not be permitted to play until fees are paid in full. These players will also not be eligible for a transfer to another club until outstanding fees have been paid.

## TRAINING

The training schedule for 2022 can be found inside the front cover of this booklet. If it is raining, training *may* be cancelled. A decision will generally be made by 3pm if training will be cancelled. Please check the club or team Facebook pages for cancellation notices.

The Leagues Club will be unaware of any decisions made in relation to training, so please DO NOT contact them.

### Training Start Dates

- **Seniors:** Tuesday 11 January
- **International age groups (U13-U17):** week of Monday 14 February
- **U7 to U12:** week of Monday 21 February
- **U6:** Wednesday 2 March

## COACHING OVERSIGHT

Our club utilises a Coaching Panel and Coaching Coordinators to assist with placement of players in teams and to act as the first point of contact for team queries within age groups.

### Coaching Panel

Scott Dowd

Shaun Valentine

Craig Briskey

Jeff Doyle

### Coaching Coordinators

U6: Phil McNamara

U7 – U8: Tamara Staehr

U9 – U10: Luke Thorburn

U11: Jenna Brooks

U12 – 13: Christopher Gray

U14 – U15: David Rath

U16 – U17: Craig Karakyriacos

## PLAYER TO TEAM ALLOCATION

**U6 to U12:** As there are no competition points in these age groups the emphasis is to be on enjoyment and participation, not winning. Players in the younger age groups are generally asked to choose a friend to stand with at the first training session, and we endeavour to put them into the same team. Although players, coaches and parents enjoy seeing their team succeed, our focus is on skill development and fun while learning the fundamental basics of Rugby League. Players will be allocated to teams where numbers are required to field a full team.

**U13 to U17:** These age groups play for points throughout the season which culminates in a “finals series”. Players and coaches do not select or recruit new players to their allocated team. The Coaching Coordinator in conjunction with the age group coaches are responsible for allocating players to teams.

Brothers RLFC supports team levelling and will be in position to ensure that during the 2022 season, all teams are suitably levelled. Coaching Directors shall be comprehensively briefed as to this requirement.

Penalties will be applied to the Club should it be resolved that Brothers RLFC has not levelled in accordance with the rules. Disputes are heard by the Coaching Panel, and decisions are binding.

## DRAW AND GAMES

The allocation of all games for all teams is under the control of RLTD (Rugby League Townsville & Districts) and not Brothers. Junior/Senior games are generally played on a Friday night or Saturday, with Seniors also playing on Sunday. On occasion, teams will be required to travel away to outer town clubs. Team Managers will be required to liaise with parents to organise travel arrangements. You are all reminded that *by registering with Brothers RLFC you are committed to travelling to game day locations.*

### Half Time

This is the coach’s time. It is important that there is no parental or guardian interference during this time. Unless you are appointed by the club to a team, please keep off the field and away from the team as it not only distracts your child but others within the team. Please encourage your children to remain with their team and coach during all breaks.

### Brothers Warcry

A long-standing tradition at Brothers is the Warcry. Many of our teams sing it after a game and if you have been to watch our Senior games you will often hear it echoing out of the dressing rooms. You’ll find the words to the Hoka-tika on the back page of this booklet.

## VOLUNTEERS

Brothers Rugby League is the largest club in Townsville with over 800 registered Junior and Senior players in 2021. We have only a handful of paid employees who perform a great job with the day to day running of this organisation, but they can't do everything and be everywhere. That is why we need to draw on the availability of our parents to assist as volunteers. **Without our volunteers the club cannot function successfully. We have appointed Board Members, Shaun Valentine, Cherona Lowe and Phil Muscovich as Volunteer Coordinators, please assist them when called upon.** This club is only as good as its volunteers.

All the coaching and team staff are volunteers, giving up their time each week to assist and support the children to play the game they love. Coaching and team staff are required to be available for both training and games. They are parents just like you.

**Coaches** are trained to coach at different levels of the game;

**Team Managers** assist the coaches with all the administration involved;

**Sports Trainers (Level 1 & 2, or League First Aid)** are trained First Aid Officers/Sports Trainers assisting the team with any injuries before, during and after the game; and

**LeagueSafe** (more commonly known as 'water runners') have the important role of keeping the players hydrated, especially in our climate.

Team Staff volunteers are game/team specific and several require qualifications (training provided via NRL approved courses), however a Team Staff role isn't for everybody. We understand that everyone has busy lives, moreover, there are specific volunteer roles parents may wish to engage in or not, and that many of you are time dependent.

Most find the general volunteer tasks rewarding and fun, with roles advertised regularly on our Facebook Page:

**Saturday and Sunday raffles:** this requires about 2 hours on either a Saturday or Sunday afternoon to assist selling raffle tickets at Brothers Leagues Club. We generally do 3 meat tray raffles, which takes approximately 1.5 hours. These have always been a very successful fundraiser for the club and all proceeds go directly to purchasing training gear, etc. for our children.

**Field Marshal:** throughout the season, each club is required to provide at least 2 field marshals at the TDJRL and at their home games. A field marshal's primary role is to ensure that the rules of the TDJRL and QRL are followed throughout the day. This is mostly a 'common sense' approach.


Please consider volunteering next time you see a request. You will get the opportunity to meet a lot of new people within the club and have fun doing it. Best of all, you are contributing to the success of our club and the greatest game of all!

Should you be interested in assisting in any way please contact the Club Secretary – Kristy Briskey at [BRLFCsecretary@brotherstsv.com.au](mailto:BRLFCsecretary@brotherstsv.com.au)

If you have a general enquiry, contact Jaime Neal (Brothers Football Operations Assistant) at [football.admin@brotherstsv.com.au](mailto:football.admin@brotherstsv.com.au) or 07 4773 8000. Alternatively, come into the Football Office during opening hours – Monday-Thursday, 4:30pm-6:00pm (times may vary).

## COMMUNICATION

With a club the size of Brothers, it is very hard to maintain effective communication between the club and teams. Your first point of contact should be through your team manager, however, other contacts for the club are listed below:

 **Brothers Rugby League Townsville** (all teams will have a dedicated Facebook team page throughout the season. Ensure to familiarise yourself with Brothers' Social Media Guidelines [pg15])

 **brotherstsvrlfc.com.au**

 **brothers\_tsv**

 **PO Box 1326, Thuringowa Central QLD 4817**

 **14 Golf Links Drive, Thuringowa Central QLD 4817**

## PARKING

To ensure the safety of your children, parking is only allowed in the Eastern (rear) carpark of the stadium carpark, with access via the driveway BESIDE the Brothers Leagues Club driveway. Only those visiting the Leagues Club should park in their carpark.

There is to be NO parking and NO drop offs on the road in and out of the carpark. Also, NO vehicles are to park within the Brothers Grounds, and NO parking on Hervey Range Road.

***Please be mindful of the children crossing the roads and your speed when driving around these areas. Drive most carefully and beware pedestrian traffic!***

## INSURANCE

All clubs pay a compulsory Insurance Premium as set by the Queensland Rugby League (QRL). Government Legislation does not allow General Insurers to cover any costs subject to a Medicare rebate. There may still be out of pocket expenses applicable due to the schedule fee gap.

All injuries are to be reported to your team First Aid Officer and Manager so the injury can be recorded at the club for future reference. The compulsory insurance cover is marginal, and the club recommends Private Insurance cover for all players, particularly players in older age groups.

For all insurance queries, please contact AJG Insurance Broker – contact details can be found on their website: <http://info.ajg.com.au/contact-us>

## CARNIVALS

Throughout the year, individual age groups can compete in carnivals. It is preferred that should we have more than one team competing in these carnivals that all teams sit together and represent us as one Club.

The Club nominates and pays for team nomination fees for each of the below carnivals. Please DO NOT nominate a team without consulting the Club.

- Under 7 – Corey Jensen Carnival (Bowen)
- Under 8 – Dean Schifilliti Shield (Ingham)
- Under 9 – Paul Bowman Challenge Proserpine)
- Under 10 – Gorden Tallis Cup (Townsville)
- Under 11 – Laurie Spina Shield (Townsville)
- Under 12 – Shane Muspratt Cup (Ayr)
- Under 13 – Nate Myles Cup (Cairns)
- Under 14 – Tassell Trophy Challenge (Cairns)

### Playing up at Carnivals

Considerations for players “playing up” an age group at carnivals

1. Should there be no Brothers players in that specific age group available to play in the team to the capped carnival number and there is no Brothers player in the whole age group that could swap over and play in another team, moreover;
2. The player’s overall skillset and physical ability are to the required standard to play at the higher age group level; then
3. An application for approval by the Club for the player(s) to play up an age group at carnivals shall be sent via email to [president@brotherstsv.com.au](mailto:president@brotherstsv.com.au) with firm recommendations made by the coach for the carnival, specifically addressing above points one and two;
4. For purposes of completeness and due diligence, further advice or information may be requested before any decision is made; and
5. Each application will be viewed on a ‘case by case’ basis and a final decision made accordingly in the best interests of this Club.

### Club polo shirts at Carnivals

There are several carnivals that Brothers will be participating in over the coming months, meaning plenty of opportunities for exposure for our Sponsors, who are an integral part of our Club.

As you would all be aware, Brothers go to great lengths each year to lock in sponsors for all our teams. A major part of our sponsorships is that their logo is printed on the back of the team polo shirts giving them maximum exposure to the public at events and carnivals.

For this reason, all team players are to wear their Team Polo Shirts for the duration of the Carnivals. All players should arrive in their polo shirts and should only change into their jerseys prior to their games. We understand that most carnivals supply the players with a ‘Carnival Shirt’, but this should only be worn outside of the carnival day.

### Additional Brothers Apparel/Merchandise

Any team who wishes to have their own apparel/merchandise printed with the Brothers logo needs to contact the Secretary email ([BRLFCsecretary@brotherstsv.com.au](mailto:BRLFCsecretary@brotherstsv.com.au)) with exactly what is required. We will attempt to source this for you at a reasonable price. There would have to be extenuating circumstances for the Club to provide approval for anything to be printed outside of the Club’s suppliers.

If you want apparel/merchandise to be printed, please provide us with as much time as possible to organise quotes and then place the order.

## BROTHERS LOGO

The Brothers Logo cannot be used/printed without explicit permission from the Club. This logo is trademarked to the Club and there can be serious consequences for using it without permission. If you wish to use the logo for any reason, please contact the Club Secretary – Kristy Briskey on [BRLFCsecretary@brotherstsv.com.au](mailto:BRLFCsecretary@brotherstsv.com.au)

## SPONSORSHIP

We greatly appreciate the support of all our sponsors in 2022. The support of local businesses and the community is vital for the continued success of Brothers Rugby League.

If you have a query about sponsorship, please contact Football Operations Assistant, Jaime Neal– [football.admin@brotherstsv.com.au](mailto:football.admin@brotherstsv.com.au)

Teams may be offered sponsorship throughout the season for goods, apparel, or team trips. It is ESSENTIAL that this is approved by the Executive Board. Teams may inadvertently advertise companies in direct competition with club or team sponsors.

If you have been offered sponsorship, please contact the Club Secretary – Kristy Briskey at [BRLFCsecretary@brotherstsv.com.au](mailto:BRLFCsecretary@brotherstsv.com.au)

## COMPLAINT/GRIEVANCE PROCESS

### At a Game

If you have a complaint resulting from an incident occurring within a game or immediately after, you are to lodge the complaint with your child's coach or manager. The coach or manager is then to immediately or as soon as is practicable, contact the Brothers Secretary (as per contact details above) and provide them with the written statement outlining the circumstances of the complaint as soon as possible after the incident.

All official complaints are to be in writing and are to be at RLTD within 24 hours of the incident occurring, under covering letter from the President (or his delegate), Brothers RLFC.

Once an outcome has been reached the club will advise those involved through their team manager/coach.

## At Brothers

If you have a complaint and/or grievance resulting from club training, social media, or concerning Brothers Coaching staff, you are to lodge the complaint in writing with the Club Secretary: Kristy Briskey at [BRLFCsecretary@brotherstsv.com.au](mailto:BRLFCsecretary@brotherstsv.com.au)

This process is aimed to ensure that parents/guardians complaints are treated justly and fairly, by providing a straight-forward process:

1. A complaint can be made to the Secretary.
2. The complaint must be in writing.
3. The complaint will be dealt with fairly and in good faith.
4. The complaint will be dealt with confidentially by Secretary or by person appointed by the President, Brothers RLFC.
5. The complaint will be dealt with as a matter of priority. The investigator will discuss the issue with the complainant as soon as is practicable after the complaint is lodged. If applicable, the view of other parties to the complaint will be sought and those involved in the complaint will be advised of the outcome in a timely manner. The investigator and Brothers RLFC executive will monitor the outcome of the complaint.
6. This Club does not in any way support or promote any form of 'bullying' (see the Club Policy on Bullying for further details).

It is highly recommended that this internal process is adopted for all dispute resolutions: Go to the team coach/manager, if not resolved, go to the coaching director, if not resolved to the satisfaction of all parties then the **Coaching Panel** will **make a determination that is binding.**



## SOCIAL MEDIA GUIDELINES

It is imperative that all social media be positive towards our Club, players, and each other. Any posts or comments bringing the Club, players or members into disrepute will be deleted.

- Club Executive, Board, Coaches, Team Staff, Players and Parents must not post comment on the activities of other teams, players or officials.
- Postings, tweets, email or text should be:
  - At ALL times positive and in good taste.
  - Not contain obscene words or images.
- Postings not adhering to this will not be permitted and will be removed.
- Comments and posts should be considered by every user as public and for anyone's use.
- Comments by Club Executive, Board Coaches, Team Staff, Players and Parents deemed negative or offensive by the club will be seen as a breach of our Club's Code of Conduct.
- Anyone texting or posting photos must have that individual's permission/consent beforehand.
- Club Executive, Board, Coaches, Team Staff, Players and Parents need to seek prior permission if the club logo is to appear on any post, tweet or text (see page 15 – "Brothers Logo").
- Breaches of the above guidelines may result in the club taking action under the Code of Conduct. This can include the immediate removal from the Club Facebook page.
- If you have an issue with another member or any decisions made by Brothers RLFC please do not address it via Social Media. Please follow the Complaint Process (see page 15-16). Addressing issues via Social Media will be treated as a breach of our Code of Conduct.

## BRLFC CODE OF BEHAVIOUR

**By registering with Brothers Rugby League Football Club (BRLFC) Townsville, you represent this Club and you agree to abide by all the rules of the Queensland Rugby League, Townsville & Districts Junior and Senior Rugby Leagues, Brothers Rugby League Club and BRLFC.**

All persons associated with this club must:

- (i) Act within the rules and spirit of the sport;
- (ii) Promote fair play;
- (iii) Respect the decisions of officials, coaches and administrators;
- (iv) Show respect and courtesy to all involved with the sport;
- (v) Display responsible behaviour in relation to alcohol and other drugs;
- (vi) Act with integrity and objectivity, and accept responsibility for your decisions and actions;
- (vii) Ensure your decisions and actions contribute to a harassment-free environment;
- (viii) Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods;
- (ix) Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion; and
- (x) Do not tolerate abusive, bullying or threatening behaviour.

1. In addition to the above, BRLFC has a Code of Behaviour for Players, Parents, Supporters, Community Members and Club Officials that applies whether you are at Townsville & Districts Junior and Senior Rugby League and affiliated clubs' grounds or when at Brothers for games, training, organised events and functions, or for any other purpose or reason in person or with the use of social media.

**You must not:**

- a. Use offensive, insulting, obscene or racist language or gestures or act in a threatening or aggressive manner to any player, official, community member or spectator;
- b. Strike, attempt to strike or intend to strike any player, official, community member or spectator at any time;

- c. Enter any players change room, referee's room or official enclosure at any time without official permission;
  - d. Enter or attempt to enter the playing field at any time;
  - e. Make statements or act in any manner or undertake any conduct, towards any player, official, community member or spectator that are racist in nature;
  - f. Confront or attempt to confront a referee or game official; and
  - g. 'Bully' another person.
2. Persons alleged to not having complied with any of the aforementioned, will be required to appear before the Coaching Panel upon written notification from the Secretary, Brothers RLFC within (5) five business days from the time of the alleged noncompliance.
  3. The alleged offender shall attend in person and can have one other person present as a 'support person'.
  4. The Coaching Panel will decide on the matter and adhere to natural justice provisions.
  5. Should the panel by majority find that the person is guilty of an offence as described above, then they shall impose a sanction or sanctions at their discretion including but not limited to:
    - a. Caution/Reprimand;
    - b. Mandatory period of volunteer work with the club;
    - c. Removal from any position within Brothers RLFC for a specified period of time;
    - d. Suspended Sentence from being on property owned or leased by Brothers Rugby League Club;
    - e. Suspended from being on property owned or leased by Brothers Rugby League Club; and
    - f. Any other penalty at the discretion of the Coaching Panel.

The Secretary Brothers RLFC shall provide written advice as to the outcome of the Coaching Panels findings.



## **BROTHERS WARCRY**

**Hoka-tika Hoka-tika  
Bish, Bam, Wok  
(All repeat)**

**Ingar buddy buddy give it to em hot  
(All repeat)**

**Put em in, Put em in, tackle em true  
(All repeat)**

**Brothers Brothers Blue White Blue  
(All Repeat)**

**Yah Yah Ingar Yah  
(All repeat)**

**Yah Yah Yah Bush Gar  
(ALL Together)**

**Hoka-tika Hoka-tika  
Bish, Bam, Wok**

**Ingar buddy buddy give it to em hot  
Put em in, Put em in, tackle em true**

**Brothers Brothers Blue White Blue**

**Leader to all - Give us a B, R, O, T, H, E, R, S**

**What do you get?**

**BROTHERS**