# **BROTHERS RUGBY LEAGUE FOOTBALL CLUB CODE OF BEHAVIOUR**

**By registering with Brothers Rugby League Football Club (BRLFC) Townsville, whether as a player, Coach, Trainer or volunteer, you represent this club and agree to abide by all the rules of the Queensland Rugby League (including the National Code of Conduct), Rugby League Townsville and Districts and Brothers RLFC.**

All persons associated with this club must:

1. Act within the rules and spirit of the sport;
2. Promote fair play;
3. Respect the decisions of officials, coaches and administrators;
4. Show respect and courtesy to all involved with the sport;
5. Display responsible behaviour in relation to alcohol and other drugs;
6. Act with integrity and objectivity, and accept responsibility for your decisions and actions;
7. Ensure your decisions and actions contribute to a positive environment;
8. Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods;
9. Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion; and
10. Do not tolerate abusive, bullying or threatening behaviour.

In addition to the above, BRLFC has a Code of Behaviour for Players, Parents, Supporters, Community Members and Club Officials that applies when attending all Rugby League Townsville and Districts affiliated clubs’ grounds or when at Brothers for games, training, organised events and functions or for any other purpose or reason in person or whilst using social media.

1. You **must not**:
2. Use offensive, insulting, obscene or racist language or gestures or act in a threatening or aggressive manner to any player, official, community member or spectator;
3. Strike, attempt to strike or intend to strike any player, official, community member or spectator at any time;
4. Enter any players change room, referee’s room or official enclosure at any time without official permission;
5. Enter or attempt to enter the playing field at any time;
6. Make statements or act in any manner or undertake any conduct, towards any player, official, community member or spectator that are racist in nature;
7. Confront or attempt to confront a referee or game official; and
8. ‘Bully’ another person.
9. Persons alleged to not having complied with any of the aforementioned, will be required to appear before a panel of Committee Members upon written notification from the Secretary, Brothers RLFC within (5) five business days from the time of the alleged noncompliance.
10. The alleged offender shall attend in person and can have one other person present, as a ‘support person’.
11. This Panel will decide on the matter and adhere to natural justice provisions.
12. Should the panel by majority find that the person is guilty of an offence as described above, then they shall impose a sanction or sanctions at their discretion including but not limited to:

* Caution / Reprimand;
* Mandatory period of volunteer work with the club;
* Removal from any position within Brothers RLFC for a specified period of time;
* Suspended Sentence from being on property owned or leased by Brothers Rugby League Club;
* Suspended from being on property owned or leased by Brothers Rugby League Club; and
* Or any other penalty at the discretion of the Panel.
* QRL Positive Environment Programme sanctions issued by the Local League

1. The Secretary Brothers RLFC shall provide written advice as to the outcome of the Panels findings.